Berlin 2025 Congress





## WELCOME

to the 34th IPMA World Congress



# BALTIC SYNCHRONISATION – SMART DEPENDENCY CONTROL

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### >>> ARTŪRAS KULIEŠAS

Over 20 years experience in project and programme management

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Associate Professor at Vilnius University Business School

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Synchronisation Programme Manager at Litgrid AB



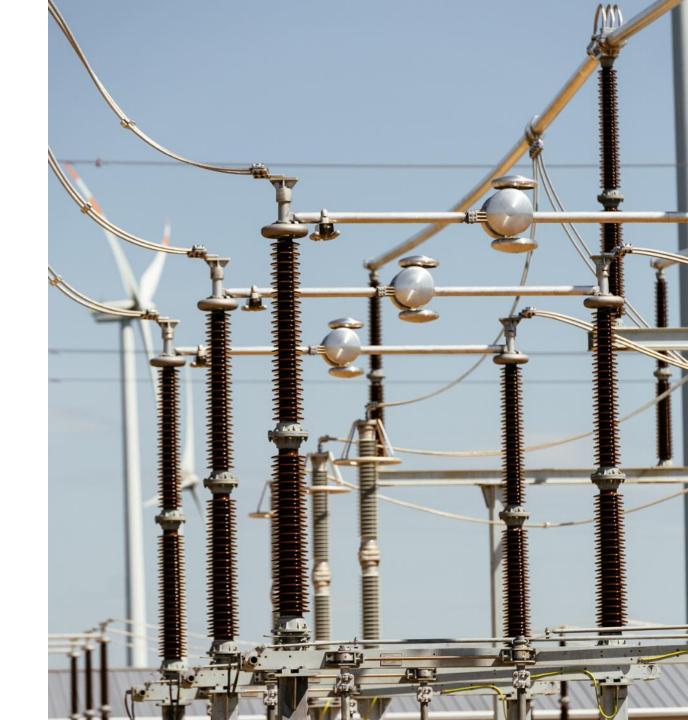
### Welcome to my company, Litgrid AB

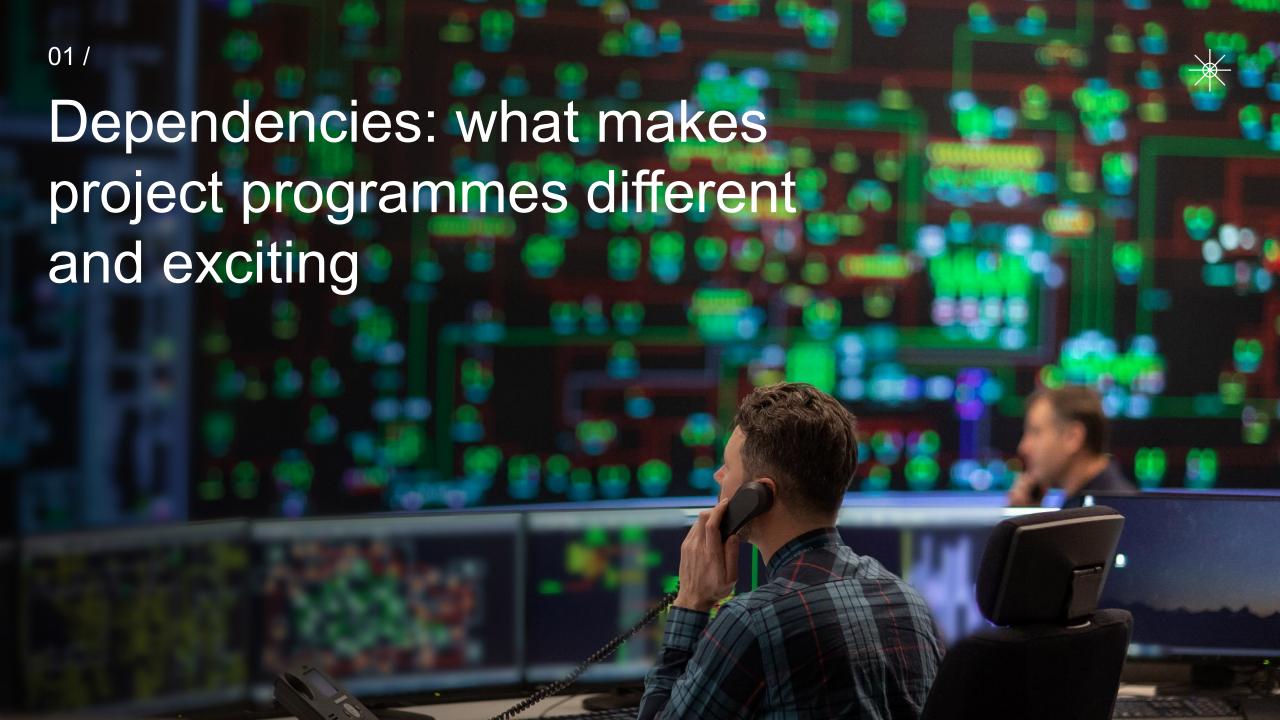
- The designated electricity transmission system operator
- Responsible for implementation and operation of 110-400 kV national power transmission grid:
  - Over 7000 km of overhead lines.
  - 347 km of high voltage cable lines, including HVDC connector to Sweden,
  - 247 substations.
- Appointed to implement the Synchronisation Project in Lithuania.



### Content

- 1. Dependencies: what makes project programmes different and exciting
- 2. The Challenge of Synchronisation
- 3. The innovative approach to dependency management
- 4. Important considerations for effective dependency management







# Complexity is intrinsic to project programmes

Complexity of	Manifests in
Objectives:	Orientation towards intangible <b>outcomes</b> and <b>benefits</b> rather than <b>products</b> .
Governance:	Multi-layer governance model
Stakeholders and communication:	Ecosystem of stakeholders with varying communication demands
Scope:	Numerous interrelated projects and non-project activities that contribute to outcomes.



# Complexity of scope: cross-project dependencies



Schedule dependency

- > Pharma programme:
- > clinical trials can only start AFTER in vitro testing study



Design dependency

- Software programme
- Application project depends on support of platform project



Resource dependency

- > Construction programme
- Projects competing for the same resources



# Types and causes of dependencies

#### Types of dependencies

#### Schedule dependencies:

 Certain activities in the impacting project should happen before, after, or exactly on a specific date.

#### **Design dependencies:**

 Any requirements towards how the outputs of the impacting project are designed or implemented.

#### Resource dependencies:

 Requirements towards release of resources used in the impacting project for use in the impacted project.

#### **Causes of dependencies**

#### **Technical dependencies:**

 Dependencies caused by physical or practical limitations of the systems, environment, or resources used in the programme.

#### Legal/regulatory dependencies:

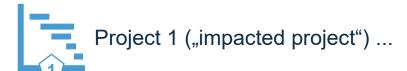
Dependencies caused by the legal or regulatory requirements.

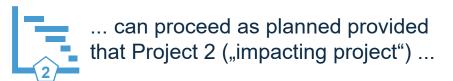
#### **Artificial dependencies:**

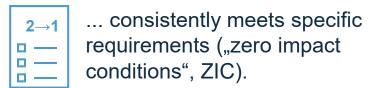
 Dependencies that are introduced in planning without objective justification above.



# Anatomy of a cross-project dependency









Failure to meet the ZIC by Project 2 would throw Project 1 off schedule, budget, scope, etc.



### Dependencies, risks, and issues

 Dependencies in a programme of projects can translate into risks or issues against the impacted project.

If at a given moment in time...

...zero impact conditions are **not** met:

 there is an **issue** requiring a swift solution or a project change against the impacted project. ...zero impact conditions are met, but can be violated later:

 there is a **risk** against the impacted project that has to be identified, assessed, and addressed.

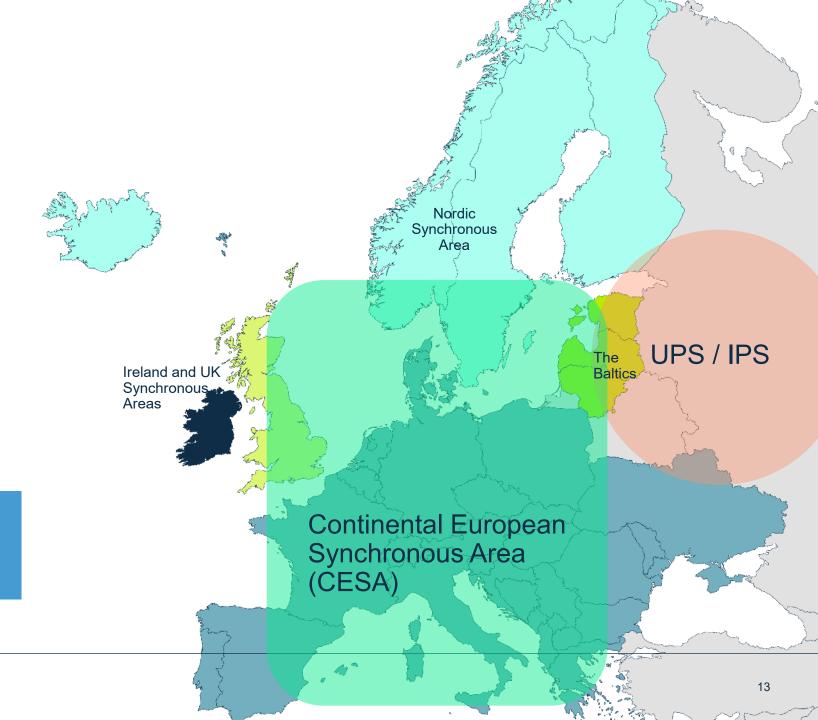


# The Challenge of Synchronisation

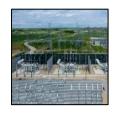
- Transition to Continental Europe Synchronous Area (CESA) while disconnecting from post-soviet IPS/UPS.
- Technically complex undertaking due to geography and geopolitics
- Unique technology solutions needed to ensure stability of the grid in island mode.
- The programme started in 2019.

#### **Project objective:**

- to prepare electricity transmission infrastructure and systems in the Baltics for desynchronization from IPS/UPS and synchronization with CESA by 2025.



## Scope: Infrastructure and IT development



Building synchronous interconnections with Continental Europe (LitPol Link upgrade, Harmony Link)



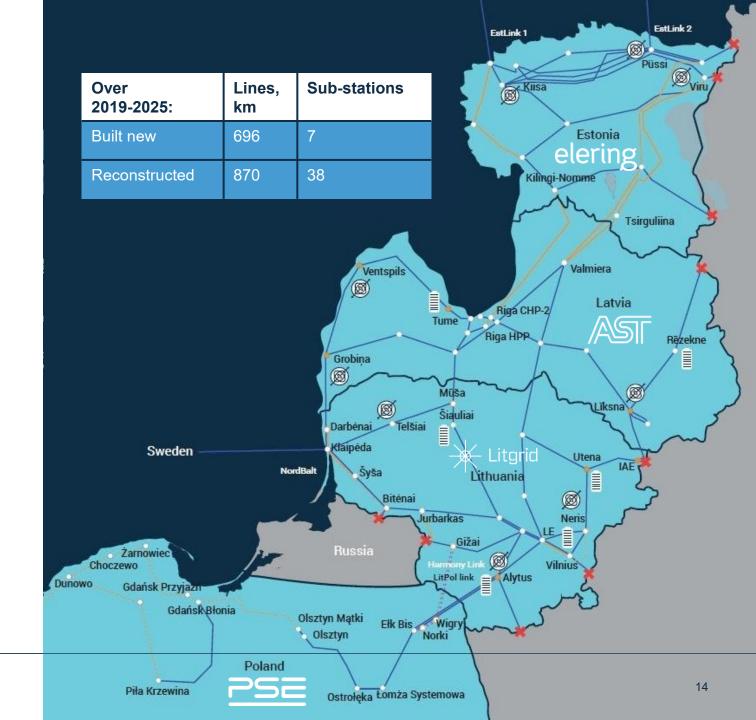
New internal and cross-border lines and substations



Synchronous condensers and battery energy storage systems (BESS) for frequency stability and system balancing



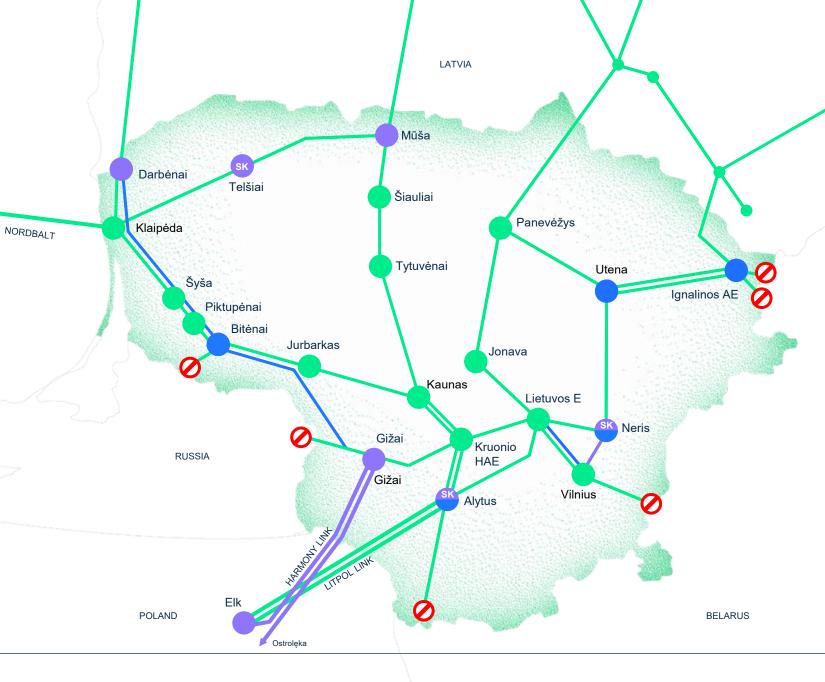
Upgrades and improvements in power system management and control systems





# Synchronisation Programme in Lithuania

- 20 projects
- The first project was incepted in 2011
- The last project will go on till 2030
- The major milestone was reconnecting the Baltic grids to the continental Europe on 9th February 2025
- Existing 330 kV electricity transmission lines and substations, direct current connections
- Construction and reconstruction of transmission lines and substations, direct current connections
- Construction and reconstruction projects already completed
- Installation of synchronous condensers
- Disconnection for separation from the IPS / UPS system (BRELL)



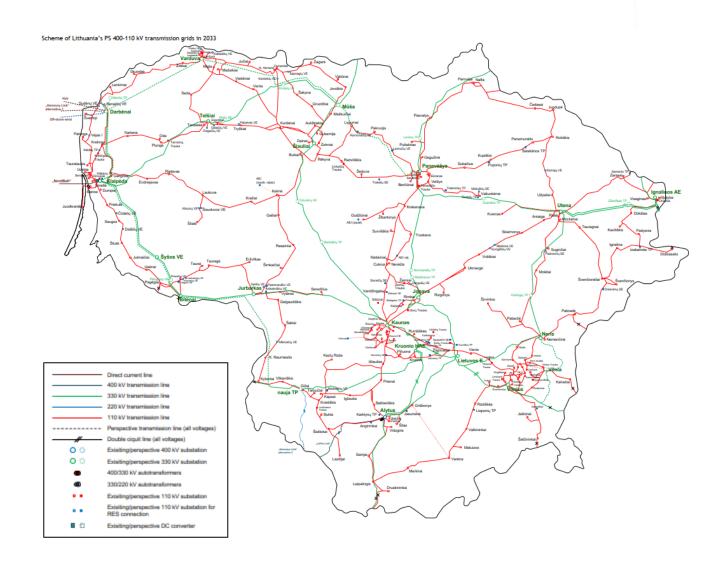
## What makes dependencies critical in electricity projects

#### Topology of electricity grid emphasises interconnectivity

- The transmission grid is one large system of interconnected nodes.
- Changes in one part of the system will impact other parts.

#### Outages are limited and coordinated

- N+1 principle allows to take nodes or connections out without disconnecting consumers.
- Operator maintains an outage schedule that optimizes ability to progress against time.
- Delays in individual projects can cause major upheavals in outage schedule.



# The problems we had at Synchronisation team

- How to identify and track dependencies?
- How to allocate responsibility for the whole registry and individual entries?
- How to mitigate dependencies in time and effectively?







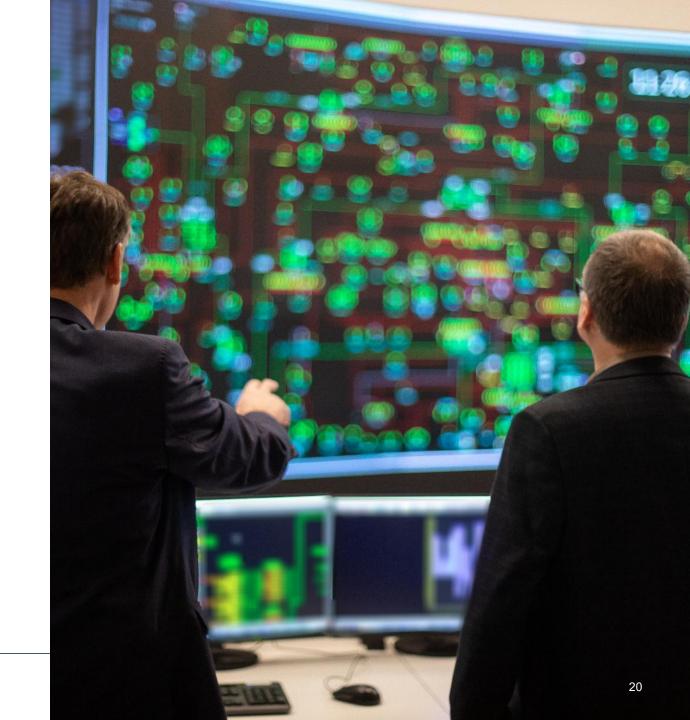
### Lifecycle of the dependency at Litgrid



- 1. Programme management owns the dependency registry.
- 2. Project managers are involved in managing the dependency through a "Dependency agreement"
- 3. Impacted projects are from inside programme, but impacting projects can come from anywhere in portfolio.

### Identification sequence

- PMs capture design and planning assumptions, with associated key assets and infrastructure.
- 2. Programme Management:
  - reviews the assumptions
  - identifies those that depend on other projects or activities
- 3. In a three-way communication, the dependency is established or disproved, Dependency Agreement is set up.





## What is documented in the cross-project dependency agreement

#### For the impacted project

Project manager

Dependency description

"Zero impact conditions" – what conditions need to be met to avoid an impact to the current plan.

#### For the impacting project

Project manager

Current estimate of meeting zero impact conditions





#### **Assessment of dependency**

If there is no conflict:

If there is a conflict:

Reference to programme level **risk** of conflict in the future (if needed).

Reference to programme level issue

#### For the impacted project

Plan the response to risk/issue

#### For the impacting project

Plan the response to risk/issue

#### Parties agree

- 1. To inform each other of known changes in stated parameters
- 2. Work to mitigate the dependency on each end to reduce its effect on the "impacted project".
- 3. Revisit the agreement according to the established review cycle

#### For the programme manager

Set the monitoring/review cycle



### A sample dependency review ritual



My project will proceed on time if your project delivers milestone X on Date A.



I estimate that I will deliver milestone X 10 days before the date A.



Reports by both of you indicate that:

- 1. The dependency is still intact, but slack is down to 10 days.
- 2. I am filing the risk of severity 2 of overlap into both projects, let's work on it to reduce a possible damage.
- 3. Next review in N days.





### Disentangle the dependency

- > Extra resources
- Changes in technical design
- Moving scope between projects

### Reduce/eliminate uniqueness

- Standardization/ commoditization
- > Standby resources

#### Schedule changes

- > Increase slack
- Reverse order of activities

### Detect and remove artificial dependencies

- Partial or conditional corporate decisions, gate transitions
- Reassessing riskbased governance decisions





# Key success factors for good dependency management

#### See the whole picture

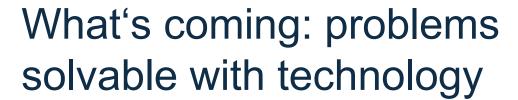
- Open and effective communication with PMs
- Engaged programme management
- Consider having Chief Technical Officer in the programme

#### Robust process

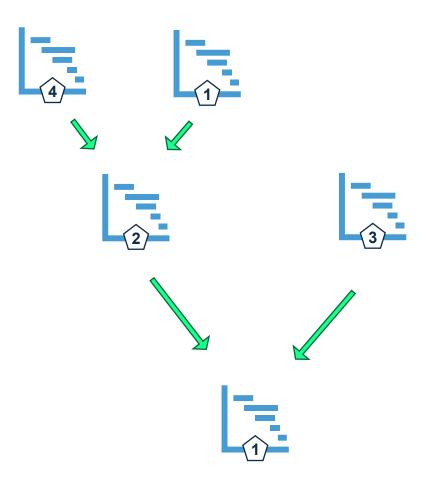
- > Training and documentation
- Rituals of review followed strictly
- Have KPIs for dependency management as process

### Accountability and motivation

- Dependency agreement has to be committed to
- Impacting project treats risks and issues arising from dependencies as its own



- Tracking and analysis of large trees of indirect dependencies require support from project management IT solution (implemented at Litgrid).
- Identify cross-project dependencies by scanning project documents (tested with Microsoft Copilot),
- Suggest and plan risk response based on complex dependency patterns.



With a proper IT project management solution, complex indirect dependencies (including mutual dependencies) can be tracked and recalculated faster.



