Berlin 2025 IPMA<sup>»</sup>
34<sup>th</sup> World
Congress





# WELCOME

to the 34th IPMA World Congress



# CONCEPTUAL FRAMEWORK TO GUIDE THE APPLICATION OF ARTIFICIAL INTELLIGENCE IN PROJECT MANAGEMENT DECISION MAKING

Ms Anchen Wiegand & Prof Taryn Bond-Barnard

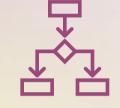


# >> PROF DR TARYN **BOND-BARNARD**

MEM Academic Programme Coordinator & researcher & lecturer in Project Management.



# INTRODUCTION



- Integral to success
- Project decision-making (PDM)
- Limitation of effective PDM



- Potential as a DM tool
- Al in PM (e.g. SPMIS)
- Improve success rates





- Competitive advantage
- Failure rates (±50% over 20 years)
- Pressure to deliver



- Require high-quality information
- Project Intelligence
- Information System (e.g.
   PMIS)

### INTRODUCTION

### Research Problem



# **Research Objective**



# Research Questions

 Lack of guidelines and frameworks to assist implementation of AI to aid PDM

 Develop a conceptual framework for project managers to guide the potential implementation of AI as a tool for PDM

- What **factors** should be considered to apply Al in PDM?
- 2. Are certain factors
  more or less
  important than others
  to consider when
  applying AI in PDM?



# THEORETICAL FRAMEWORK

More complex projects

**Decision-making** in PM

Al application in PM:

Process Groups

Knowledge Areas

Most

Less

Process Groups

Monitoring & Controlling

Planning

Closing

Knowledge Areas

Cost, Time & Risk Management

Stakeholder,
Communication &
Resource
Management

# THEORETICAL FRAMEWORK

7 x Success Groups (with Factors) of Al application in PM:

Success Groups

- Data
- Model and Algorithm
- User Interface and System Development
- Safety and Security
- Project
- Organization
- Human-related aspects



# **EXISTING CONCEPTUAL FRAMEWORK**

To understand **relationships** between factors

Structured practical **instrument** for organizations to **design** and **apply** Al solutions for PM

Important concepts:

Al requirements for PM application domain

PM requirements for Al solution domain

6 x components

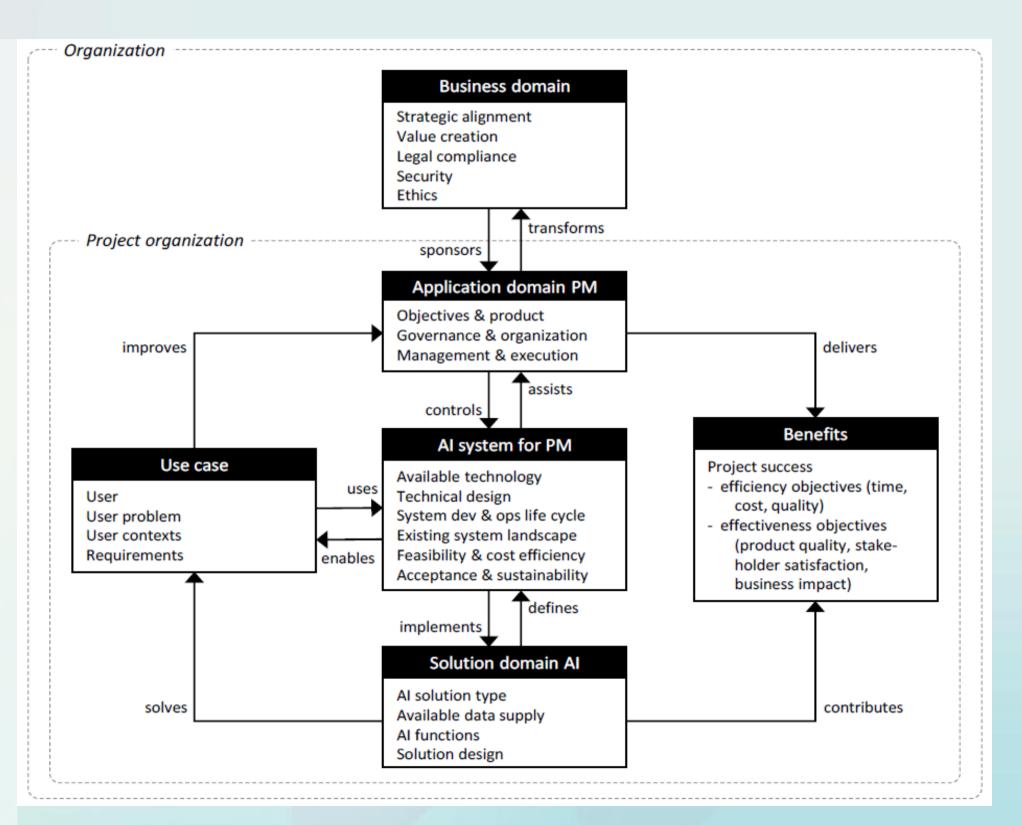
Shortcomings:

Unclear factor importance

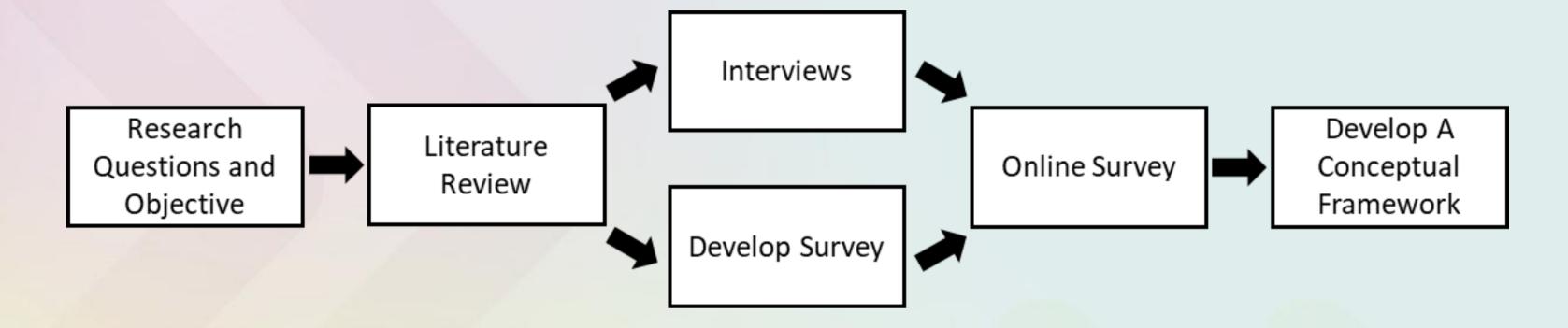
Al system factors and solution domain is unclear

Al and PM requirements and barriers not addressed

Al to support decision-making is not presented



# RESEARCH METHODOLOGY



### Qualitative

Semi-structured focus group interviews

7 interviewees from a SA project-based engineering company

Transcribed and coded in ATLAS.ti using **thematic** analysis

To identify and confirm factors



### Quantitative

- Online survey
- 34 participants from **MEM** students and alumni
- Descriptive statistics using MS Excel and SPSS
- To determine factor importance

# **QUALITATIVE RESULTS**

Critical factors to consider to apply
Al in PDM
Data and Model
Human

Category/ Factor	Code/ Subfactor				
	Data accuracy*	Digitalization*			
	Data quality	Establish rules			
	Data quantity*	Feedback procedure			
Data and Model*	Data relevance	Define data to capture			
	Data reliability	Reinforcement learning			
	Data uniformity	Traceability*			
	Generate data				
	Human & machine	Understand limitations			
	collaboration*	User technical			
Human*	Critical thinking	understanding and			
	Openness to change	ability*			
	Trust in Al*				
	Standardized products	Digitalization			
Organization	Standardized processes	Company platform			
		programs			
Project	Project complexity	Project type			
	Project repeatability	Product novelty			
Safety	Ethical DM	-			

<sup>\*</sup>Most frequent categories or codes from the transcript.

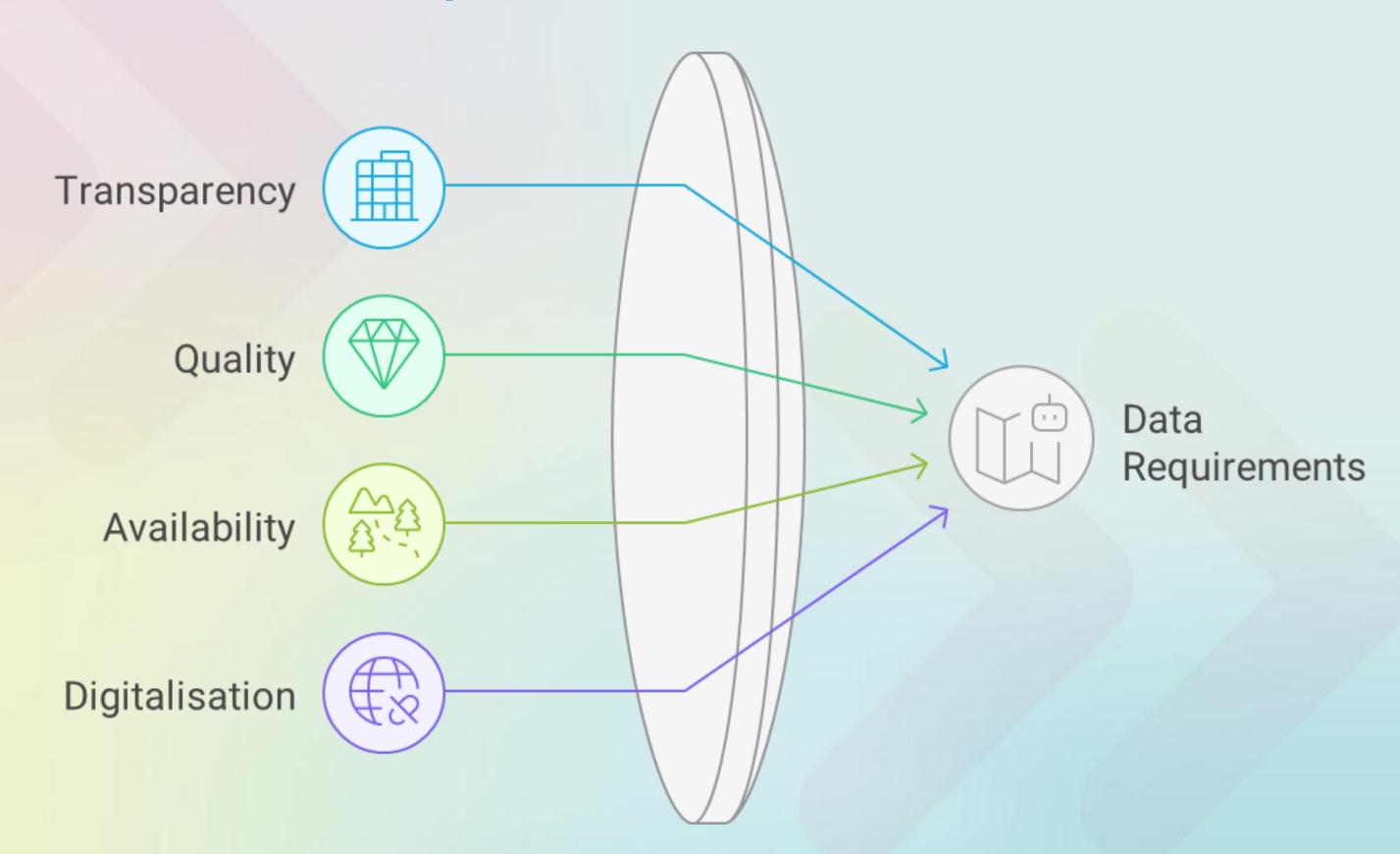
	1) Data	2) Safety & Security	3) Model & Algorithm	4) Human	5) UI & System Development	6) Organization	7) Project
	1. Transparency	<ul> <li>Confidentiality</li> </ul>	1. Transparency	1. Bounded	1.Interoperability*	<ol> <li>Digital strategy*</li> </ol>	1. Complexity and
	2. Quality and	Data and Model	2.Accuracy*	rationality*	2.Simplicity*	2. Strategic	Uniqueness*
	Relevance*	Security*	3. Interpretability*	2. Technology	3. Flexibility and	alignment*	2. Scope
	3. Accessibility/	Policies and	4. Consistency*	understanding	adaptability	3. Available funds*	3. Goal
	Availability*	regulations*	5. Validation*	and skills*	4. Standardized	4. Type*	4. Product maturity
	4. Digitalization*	• Privacy	6. Renewal and	3. Change	processes*	5. Product	5. PM Method*
	5. Quantity*	Safeguards*	retraining	management*	5. Natural language	development	6. Size*
	6. Storing*	• Ethical concerns*	7. Automated	4. Critical thinking	processing	strategy	7. Industry Type
	7. Automatic data		analysis		6. Establish the		
	capturing		8. Selection and		operator's		
			development*		knowledge base		
С			9. Predictive model		7.UI Front-end		
					transparency		
		(in no particular order)					

# QUANTITATIVE RESULTS | DATA

1) Data



- 1. Transparency
- Quality and Relevance\*
- Accessibility/Availability\*
- 4. Digitalization\*
- 5. Quantity\*
- 6. Storing\*
- Automatic data capturing



\*Barriers

# **QUANTITATIVE RESULTS | SECURITY & SAFETY**

# 2) Safety & Security



- Confidentiality
- Data and Model
   Security\*
- Policies and regulations\*
- PrivacySafeguards\*
- Ethical concerns\*

# **Building Trust in Al Adoption**

### **Confidentiality**

Ensuring data is protected from unauthorized access

### **Privacy**

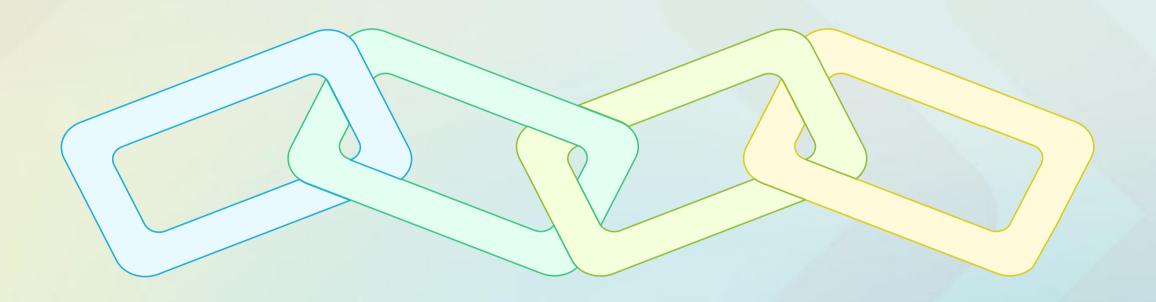
Respecting individuals' rights to control their data

### **Ethics**

Adhering to moral principles in Al practices

### **Regulations**

Complying with legal standards for data handling



(in no particular order)

# **QUANTITATIVE RESULTS | MODEL & ALGORITHM**

# 3) Model & Algorithm



- 1. Transparency
- 2. Accuracy\*
- 3. Interpretability\*
- 4. Consistency\*
- 5. Validation\*
- 6. Renewal and retraining
- 7. Automated analysis
- 8. Selection and development\*
- 9. Predictive model

## **Al Model Improvement Cycle**



# **Perform Retraining**

Update the model with new data and insights.



# **Conduct Validation**

Confirm the model's performance and consistency.





# **Ensure Accuracy**

Verify the model's precision and reliability.



# **Enhance Interpretability**

Make the model's outputs understandable.

<sup>\*</sup>Barriers

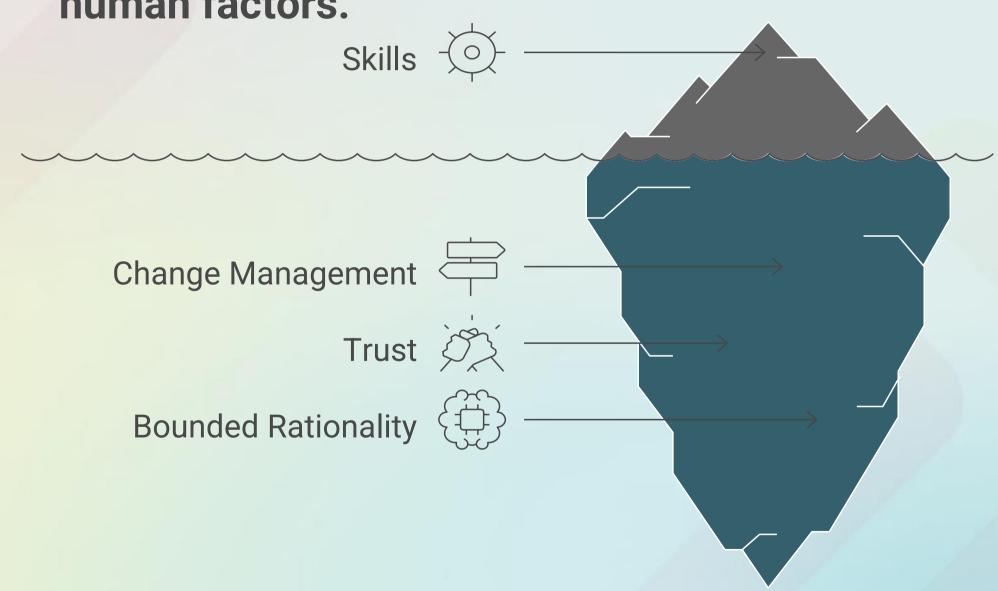
# QUANTITATIVE RESULTS | HUMAN

4) Human



- Bounded rationality\*
- Technology understanding and skills\*
- Change management\*
- 4. Critical thinking

Managing AI adoption requires addressing hidden human factors.



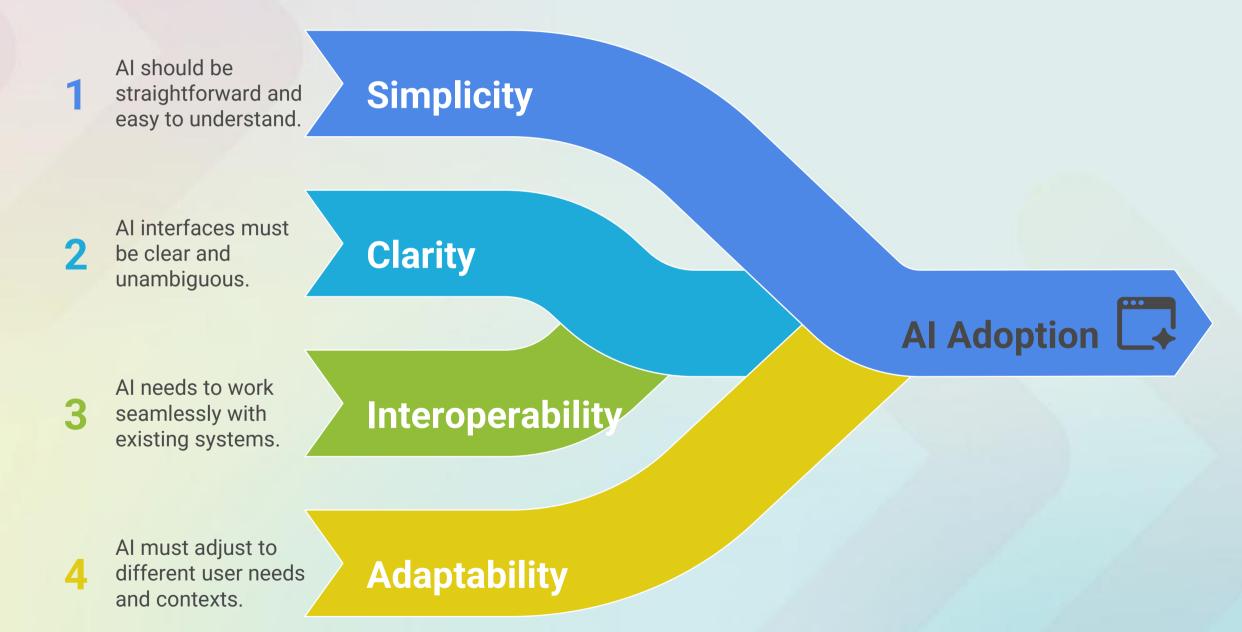
# **QUANTITATIVE RESULTS | UI & SYSTEM DEVELOPMENT**

5) UI & System Development



- 1. Interoperability\*
- 2. Simplicity\*
- 3. Flexibility and adaptability
- 4. Standardized processes\*
- Natural language processing
- 6. Establish the operator's knowledge base
- 7.UI Front-end transparency

### **Pathways to Al Acceptance**



<sup>\*</sup>Barriers

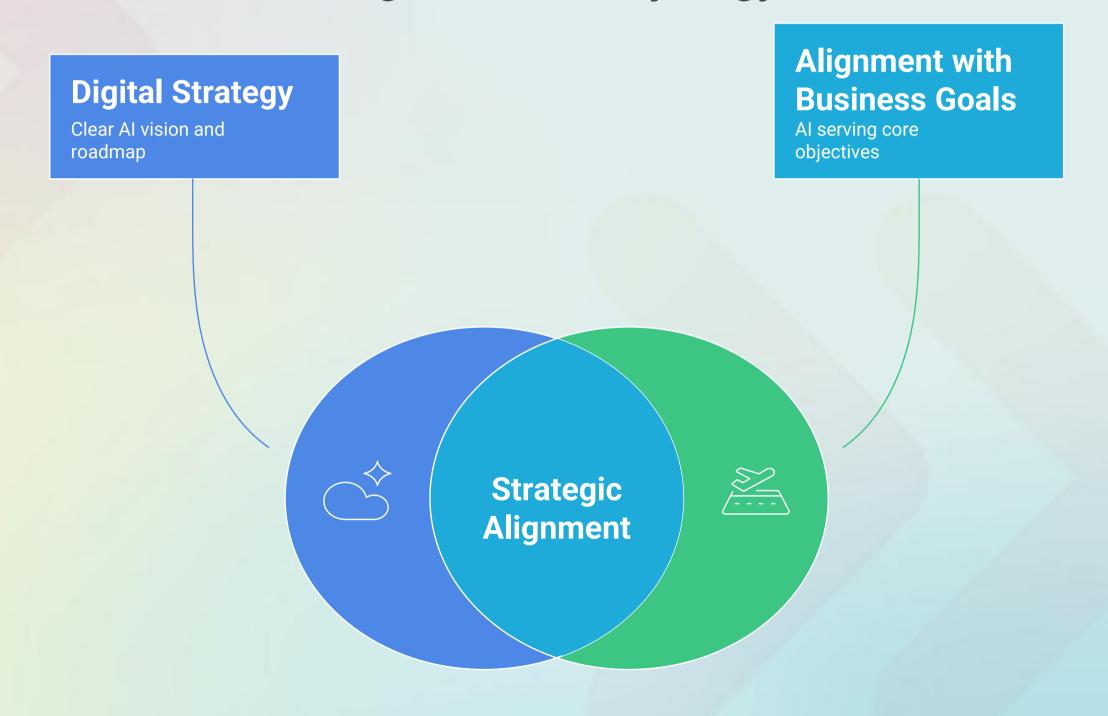
# QUANTITATIVE RESULTS | ORGANISATION

### 6) Organization



- 1. Digital strategy\*
- Strategic alignment\*
- 3. Available funds\*
- 4. Type\*
- Product development strategy

# The Power of Organizational Synergy in Al Success



# QUANTITATIVE RESULTS | PROJECT

7) Project



- 1. Complexity and Uniqueness\*
- 2. Scope
- 3. Goal
- 4. Product maturity
- 5. PM Method\*
- 6. Size\*
- 7. Industry Type

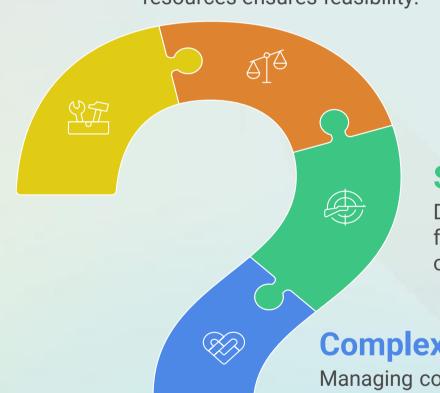
# Which project factors should be prioritized for AI project success?

# Size

Balancing project size with resources ensures feasibility.

### **Methods**

Choosing the right methods enhances efficiency and effectiveness.



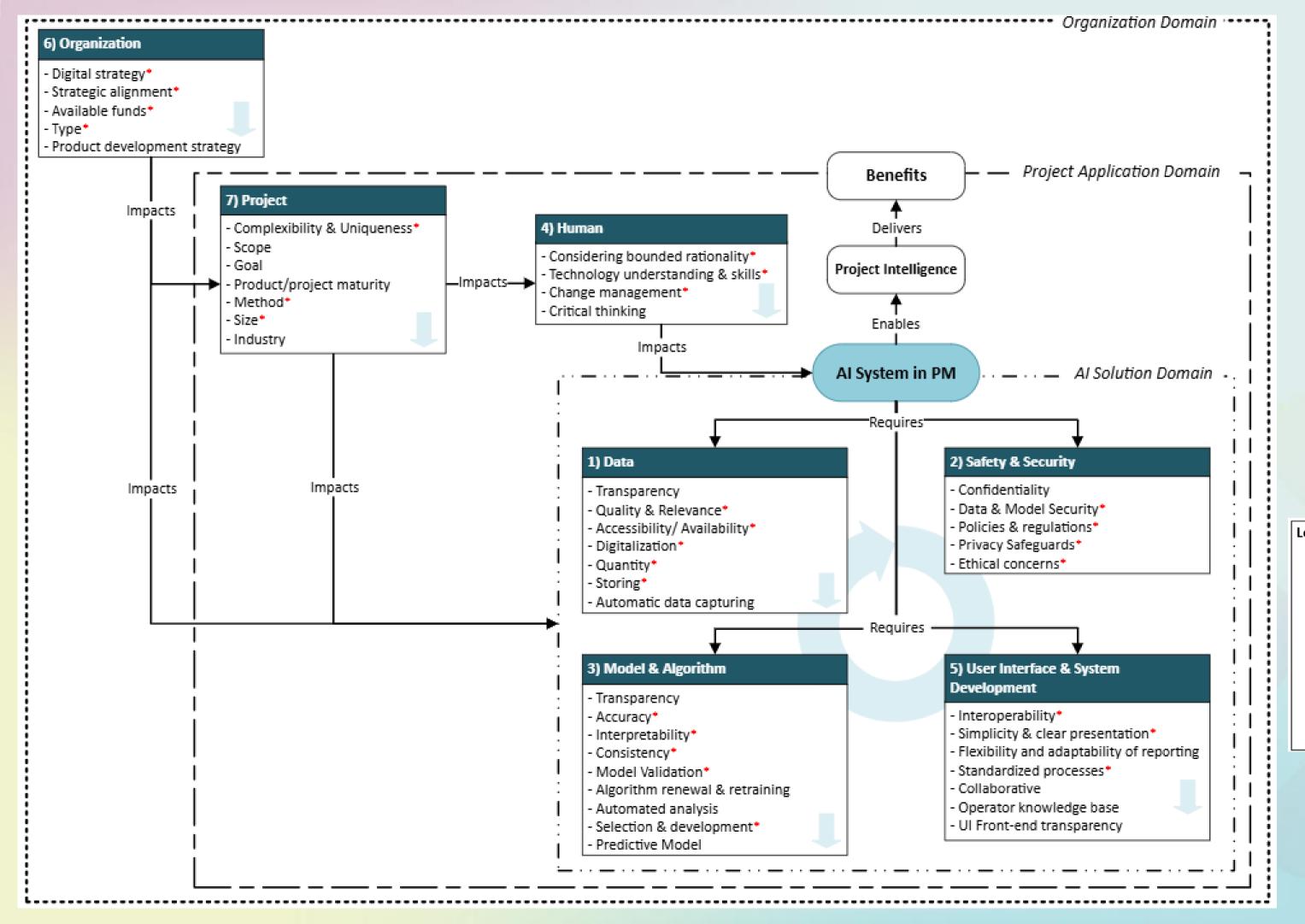
### Scope

Defining a clear scope ensures focus and prevents overextension.

## Complexity

Managing complexity can streamline processes and reduce risks.

\*Barriers



# CONCEPTUAL FRAMEWORK TO IMPLEMENT AI IN PDM

### Legend:

- Barriers for implementation
- 1) Groups numbered from most to least important
  - Factors listed from most to least important



# CONCLUSION

- ✓ Research Questions
- ✓ Research Objective

### Study limitations:

Identified factors not exhaustive

Limited qualitative data

Limited quantitative data

### Recommendations for further research:

Application of the proposed framework

Influence of an Al decision-making tool on bounded rationality and cognitive biases

Ethical and legal implications of AI biases on PDM, cognitive biases and project outcomes



# STELLENBOSCH UNIVERSITY MASTERS IN ENGINEERING MANAGEMENT PROGRAMME (MEM)



THANK YOU FOR YOUR ATTENTION **QUESTIONS?** 

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