









DIVERSITY IS REAL!

CANWEMAKEIT

A STRENGTH?

ONEINITHREE MGRATION BACKGROUND

Source: Destatis 2024



HIGHLYDIVERSE COMPANIES ACHIEVE HIGHER REVENUE

Source: BCG 2018

DIVERSITYTEAMS LESS PROBLEMS

UNILEWER: GLOBAL SCALE LOCAL INSIGHTE MARKET SUCCESS

AIRBUS

LEVERAGING DIVERSITY AS A

COMPETITIVE EDGE AGAINST

MONOPOLIES

DIVERSITY BEYOND MORALITY



DIVERSITY ISN'T SELF-RUNNING, BUTITEUELSTHE

SHIFTING CONTROL TO TRUST

CLEAR TRANSPARENT EMPATHETIC



Don'ts



Brief & Clear

Honest

Empathic

Sugarcoating

Contradictions

Endless Meetings

NARRATIVES SHAPE REALITY









NEVER AGAIN! OR WILL WE?

REFUGES WELCOME CULTURE



MILLWEMAKE DIVERSITYA PROBLEMORA STRENGTH?

THANKYOU